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CHIEF (RET.)

Scott Seaman

ADVISOR

Scott R. Seaman is Principal of Scott Seaman Consulting offering law enforcement executive coaching and expert witness services as well as assisting businesses seeking to address municipal law enforcement needs.

In his 39-year law enforcement career, Chief Seaman served as the Chief of the Los Gatos/Monte Sereno (CA) police department for 12 years. Chief Seaman previously served 27 years at the San Jose (CA) police department. Under his leadership in Los Gatos, the department focused on building a highly competent, professional police department providing traditional law enforcement services, building community relationships and engaging in community problem solving. The department's highly unique and overarching goal is to "know everyone in the community." Key areas of Chief Seaman's emphasis have been community building and engagement with youth. Under his leadership, the department has received several state and international awards for community policing, investigative excellence, and victim services.

At the San Jose police department, Chief Seaman excelled across a broad variety of operational, investigative, administrative, and community oriented assignments. Chief Seaman was a member of, and also commanded, the department's Air Support Unit.

Chief Seaman served as President of the California Police Chiefs Association in 2012 and was responsible for the creation of the association's guiding strategic plan. As President, he directly influenced the granting of dedicated funding for law enforcement to address local agency crime impacts. He co-founded the now 10-year old Women Leaders in Law Enforcement Training Symposium. He is the recipient of the Police Chiefs Association's 2015 Joseph Molloy Award and the 2014 Justice Award from the Northern California Innocence Project. The San Jose Chamber of Commerce has recognized him for his community leadership.

Chief Seaman is an Executive Fellow with the Police Foundation. He holds a BA in Criminology from the University of California, Berkeley and an MA in Management from Cal Poly Pomona. He is a graduate of the California Peace Officers Standards and Training (POST) Command College and the FBI National Academy.

Chief Seaman has worked to bring law enforcement attention to the dangers of cyber attacks to local communities. He is the co-author of an article addressing the law enforcement challenges that arise from exploitation of vulnerabilities in the nation's energy grid.

